

**PENGARUH KERJASAMA TIM DAN DISIPLIN KERJA  
TERHADAP PRESTASI KERJA PEGAWAI PADA  
BALAI STANDARISASI METROLOGI  
LEGAL REGIONAL I MEDAN**

**ABSTRAK**

Penelitian ini bertujuan untuk mengetahui “Pengaruh Kerjasama Tim dan Disiplin Kerja Terhadap Prestasi Kerja Pegawai Balai Standardisasi Metrologi Legal Regional I Medan. Jenis penelitian ini adalah Kuantitatif yaitu suatu penelitian yang bersifat menanyakan hubungan antara dua variabel. Populasi dalam penelitian ini adalah Pegawai Balai Standardisasi Metrologi Legal Regional I Medan, sebanyak 33 Pegawai, dengan menggunakan teknik sampel jenuh, maka jumlah sampel dalam penelitian ini sebanyak 33 responden diambil dari seluruh pegawai. Berdasarkan hasil uji t dan hasil uji t diperoleh bahwa kerjasama tim dan disiplin kerja berpengaruh secara positif dan signifikan terhadap variabel kinerja. Nilai R Square yang diperoleh sebesar 0,615, sehingga diperoleh  $KD = 61,5\%$ . Angka tersebut menunjukkan bahwa sebesar 61,5% prestasi kerja (variabel terikat) dapat dijelaskan oleh kerjasama tim dan disiplin kerja. Sisanya sebesar 38,5% dipengaruhi oleh faktor-faktor lain yang tidak dijelaskan dalam penelitian ini.

***Kata kunci : Kerjasama Tim, Disiplin Kerja, Prestasi***

***THE INFLUENCE OF TEAMWORK AND WORK DISCIPLINE  
ON EMPLOYEE WORK PERFORMANCE AT THE  
METROLOGY STANDARDIZATION CENTER  
LEGAL REGIONAL I MEDAN***

***ABSTRACT***

*This research aims to determine "The influence of teamwork and work discipline on the work performance of employees at the Medan Regional I Legal Metrology Standardization Center. This type of research is quantitative, namely research that asks about the relationship between two variables. The population in this study were employees of the Medan Regional I Legal Metrology Standardization Center, as many as 33 employees. By using a saturated sampling technique, the number of samples in this study was 33 respondents taken from all employees. Based on the results of the t test and t test results, it was found that teamwork and work discipline had a positive and significant effect on performance variables. The R Square value obtained was 0.615, so that  $KD = 61.5\%$  is obtained. This figure shows that 61.5% of work performance (dependent variable) can be explained by teamwork and work discipline. The remaining 38.5% is influenced by other factors not explained in this research.*

***Keywords : Teamwork, Work Discipline, Achievement***