

LAMPIRAN

TABEL VALIDITAS X

		Correlations					
		X1	X2	X3	X4	X5	X TOTAL
X1	Pearson Correlation	1	,332	,443*	,170	,402*	,733**
	Sig. (2-tailed)		,084	,018	,388	,034	,000
	N	28	28	28	28	28	28
X2	Pearson Correlation	,332	1	,151	,565**	,411*	,665**
	Sig. (2-tailed)	,084		,444	,002	,030	,000
	N	28	28	28	28	28	28
X3	Pearson Correlation	,443*	,151	1	,274	,499**	,714**
	Sig. (2-tailed)	,018	,444		,159	,007	,000
	N	28	28	28	28	28	28
X4	Pearson Correlation	,170	,565**	,274	1	,240	,627**
	Sig. (2-tailed)	,388	,002	,159		,220	,000
	N	28	28	28	28	28	28
X5	Pearson Correlation	,402*	,411*	,499**	,240	1	,705**
	Sig. (2-tailed)	,034	,030	,007	,220		,000
	N	28	28	28	28	28	28
X_TOTAL	Pearson Correlation	,733**	,665**	,714**	,627**	,705**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	28	28	28	28	28	28

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

TABEL VALIDITAS Y

		Correlations					
		Y1	Y2	Y3	Y4	Y5	Y TOTAL
Y1	Pearson Correlation	1	,296	,500**	,296	,432*	,787**
	Sig. (2-tailed)		,126	,007	,126	,022	,000
	N	28	28	28	28	28	28
Y2	Pearson Correlation	,296	1	,228	,125	,411*	,565**
	Sig. (2-tailed)	,126		,244	,526	,030	,002
	N	28	28	28	28	28	28
Y3	Pearson Correlation	,500**	,228	1	,228	,499**	,743**
	Sig. (2-tailed)	,007	,244		,244	,007	,000
	N	28	28	28	28	28	28
Y4	Pearson Correlation	,296	,125	,228	1	,411*	,565**
	Sig. (2-tailed)	,126	,526	,244		,030	,002
	N	28	28	28	28	28	28
Y5	Pearson Correlation	,432*	,411*	,499**	,411*	1	,764**
	Sig. (2-tailed)	,022	,030	,007	,030		,000
	N	28	28	28	28	28	28
Y_TOTAL	Pearson Correlation	,787**	,565**	,743**	,565**	,764**	1
	Sig. (2-tailed)	,000	,002	,000	,002	,000	
	N	28	28	28	28	28	28

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

TABEL RELIABITAS X

Reliability Statistics

Cronbach's Alpha	N of Items
,710	5

TABEL REALIBITAS Y

Reliability Statistics

Cronbach's Alpha	N of Items
,715	5

TABEL KUISIONER X

NO	MOTIVASI KERJA (X)					
	P1	P2	P3	P4	P5	TOTAL P
1	4	4	4	4	5	21
2	4	5	5	5	5	24
3	5	5	4	5	5	24
4	5	5	4	5	5	24
5	4	5	4	5	5	23
6	5	5	4	4	4	22
7	4	5	5	5	5	24
8	5	5	5	5	5	25
9	5	5	5	5	5	25
10	3	4	4	4	5	20
11	5	5	4	5	5	24
12	5	4	4	5	4	22
13	5	5	4	5	5	24
14	5	4	5	4	5	23
15	5	5	5	5	5	25
16	3	4	4	4	4	19
17	4	5	4	4	5	22
18	3	5	3	5	4	20
19	5	5	5	4	5	24
20	5	5	5	5	5	25
21	4	4	5	4	4	21
22	5	5	5	5	5	25
23	5	4	4	3	5	21
24	5	5	4	4	5	23
25	5	4	4	4	4	21
26	3	4	3	4	4	18
27	4	5	3	4	4	20
28	5	5	4	4	5	23

TABEL KUISIIONER Y

NO	KINERJA KARYAWAN (Y)					
	P1	P2	P3	P4	P5	TOTAL P
1	4	4	4	5	5	22
2	5	5	5	5	5	25
3	5	5	4	5	5	24
4	5	4	4	5	5	23
5	4	4	4	5	5	22
6	5	5	4	4	4	22
7	4	5	5	5	5	24
8	5	5	5	5	5	25
9	5	5	5	5	5	25
10	3	5	4	4	5	21
11	5	5	4	5	5	24
12	5	4	4	5	4	22
13	5	5	4	5	5	24
14	5	4	5	4	5	23
15	5	4	5	5	5	24
16	3	4	4	4	4	19
17	4	5	4	4	5	22
18	3	4	3	5	4	19
19	5	5	5	4	5	24
20	5	5	5	5	5	25
21	4	4	5	4	4	21
22	5	5	5	5	5	25
23	5	4	4	4	5	22
24	5	5	4	4	5	23
25	5	4	4	4	4	21
26	3	4	3	4	4	18
27	4	5	3	4	4	20
28	5	5	4	5	5	24

TABEL NILAI T

d.f	$t_{0.10}$	$t_{0.05}$	$t_{0.025}$	$t_{0.01}$	$t_{0.005}$	d.f
1	3,078	6,314	12,706	31,821	63, 657	1
2	1,886	2,920	4,303	6,965	9,925	2
3	1,638	2,353	3,182	4,541	5,841	3
4	1,533	2,132	2,776	3,747	4,604	4
5	1,476	2,015	2,571	3,365	4,032	5
6	1,440	1,943	2,447	3,143	3,707	6
7	1,415	1,895	2,365	2,998	3,499	7
8	1,397	1,860	2,306	2,896	3,355	8
9	1,383	1,833	2,262	2,821	3,250	9
10	1,372	1,812	2,228	2,764	3,169	10
11	1,363	1,796	2,201	2,718	3,106	11
12	1,356	1,782	2,179	2,681	3,055	12
13	1,350	1,771	2,160	2,650	3,012	13
14	1,345	1,761	2,145	2,624	2,977	14
15	1,341	1,753	2,131	2,602	2,947	15
16	1,337	1,746	2,120	2,583	2,921	16
17	1,333	1,740	2,110	2,567	2,898	17
18	1,330	1,734	2,101	2,552	2,878	18
19	1,328	1,729	2,093	2,539	2,861	19
20	1,325	1,725	2,086	2,528	2,845	20
21	1,323	1,721	2,080	2,518	2,831	21
22	1,321	1,717	2,074	2,508	2,819	22
23	1,319	1,714	2,069	2,500	2,807	23
24	1,318	1,711	2,064	2,492	2,797	24
25	1,316	1,708	2,060	2,485	2,787	25
26	1,315	1,706	2,056	2,479	2,779	26
27	1,314	1,703	2,052	2,473	2,771	27

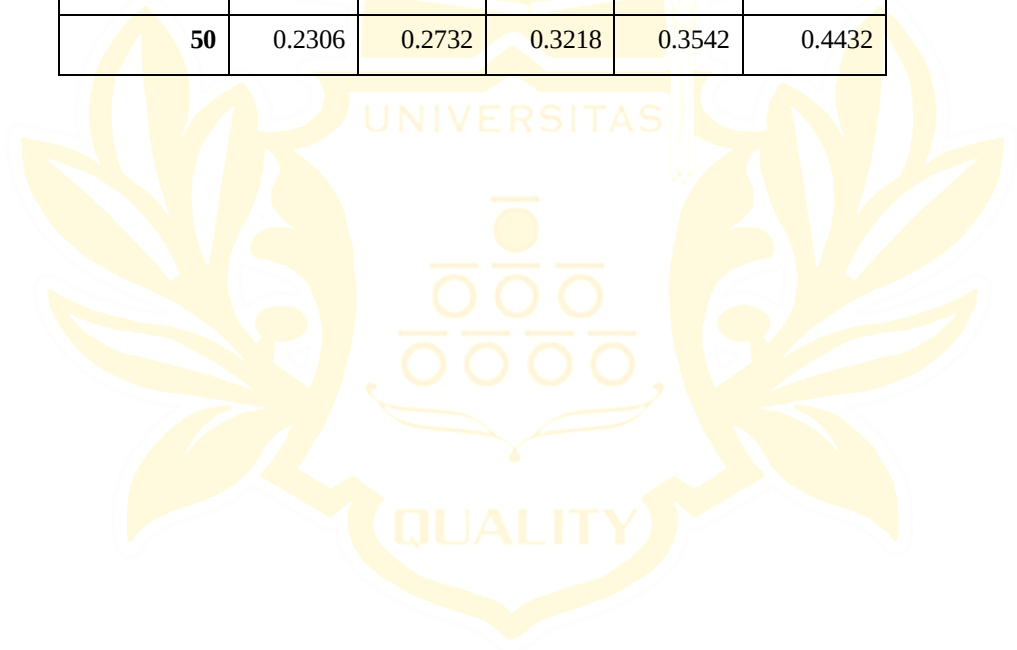
28	1,313	1,701	2,048	2,467	2,763	28
29	1,311	1,699	2,045	2,462	2,756	29
30	1,310	1,697	2,042	2,457	2,750	30
31	1,309	1,696	2,040	2,453	2,744	31
32	1,309	1,694	2,037	2,449	2,738	32
33	1,308	1,692	2,035	2,445	2,733	33
34	1,307	1,691	2,032	2,441	2,728	34
35	1,306	1,690	2,030	2,438	2,724	35
36	1,306	1,688	2,028	2,434	2,719	36
37	1,305	1,687	2,026	2,431	2,715	37
38	1,304	1,686	2,024	2,429	2,712	38
39	1,303	1,685	2,023	2,426	2,708	39

Tabel Nilai R

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010

12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950

40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432



KUISIONER X MOTIVASI KERJA

NO	PERNYATAAN	SS	S	KS	TS	STS
KEBUTUHAN FISIK						
1	Ruang kerja saya nyaman dan mendukung konsentrasi saat bekerja.					
KEBUTUHAN RASA AMAN DAN KESELAMATAN						
2	Perusahaan menyediakan program kesehatan yang mendukung kesejahteraan saya.					
KEBUTUHAN SOSIAL						
3	Kebutuhan sosial dengan menjalin hubungan kerja yang harmonis dapat menyelesaikan tugas dengan baik.					
KEBUTUHAN AKAN PENGHARGAAN						
4	Penghargaan yang diberikan perusahaan sesuai dengan kinerja saya.					
KEBUTUHAN PERWUJUDAN DIRI						
5	Saya merasa puas ketika dapat memberikan kontribusi yang bermakna di tempat kerja.					

KUISIONER Y KINERJA KARYAWAN

NO	PERNYATAAN	SS	S	KS	TS	STS
KUALITAS						
1	Kualitas karyawan memenuhi ekpetasi dan menunjukan inisiatif, motivasi yang baik.					

KUANTITAS					
2	Saya merasa termotivasi untuk melampaui target kuantitas yang ditetapkan.				
KETEPATAN WAKTU					
3	Saya mampu menyelesaikan tugas-tugas dengan tepat waktu.				
EFEKTIVITAS					
4	Efektivitas dapat membuat pencapaian hasil yang diinginkan dengan memanfaatkan sumber daya secara optimal.				
KEMANDIRIAN					
5	Kemandirian dapat melakukan tugas sendiri, tanpa bergantung pada bantuan orang lain.				