

ABSTRAK

ANALISIS DISIPLIN KERJA DAN KINERJA GURU SD NEGERI 040475 TIGASERANGKAI

Disiplin kerja dan kinerja guru perlu diperhatikan agar dapat menghasilkan siswa yang berprestasi yang nantinya menjadi generasi bangsa yang hebat, oleh karena itu penulis menyusun skripsi dengan judul “Analisis Disiplin Kerja dan Kinerja Guru SD Negeri 040475 Tigaserangkai”

Penelitian ini dilakukan dengan tujuan untuk mengetahui tingkat disiplin kerja dan kinerja guru SD Negeri 040475 Tigaserangkai. Populasi dan sampel dalam penelitian ini adalah seluruh guru SD Negeri 040475 Tigaserangkai yaitu berjumlah 13 orang responden. Teknik pengumpulan data dilakukan dengan cara wawancara dan mengajukan kuesioner kepada responden. Teknik analisis pada penelitian ini adalah deskriptif kualitatif.

Hasil dari penelitian bahwa tanggapan responden mengenai disiplin kerja guru SD Negeri 040475 Tigaserangkai sudah baik. Dimana persentase yang diperoleh adalah sebanyak 66,53 % atau termasuk kategori “Baik”. Sedangkan hasil wawancara dan tanggapan responden mengenai kinerja guru SD Negeri 040475 Tigaserangkai diperoleh 50 % atau termasuk kategori “Kurang Baik”, artinya kinerja guru masih kurang baik.

Disiplin guru SD Negeri 040475 Tigaserangkai sudah baik, dilihat dari tanggapan responden mengenai jam kerja, selalu bersemangat dan patuh menjalankan perintah atasan. Dan untuk kinerja guru SD Negeri 040475 Tigaserangkai masih kurang baik dilihat dari tanggapan responden mengenai pembuatan RPP (Rencana Pelaksanaan Pembelajaran), penguasaan materi.

Kata kunci : Disiplin Kerja, Kinerja

ABSTRACT

ANALYSIS OF WORK DISCIPLINE AND TEACHER PERFORMANCE STATE SD 040475 TIGASERANGKAI

Work discipline and teacher performance need to be considered in order to produce outstanding students who will later become a great nation's generation. Therefore, the author composes a thesis entitled "Analysis of Work Discipline and Teacher Performance at 040475 Tigaserangkai Elementary School."

This research was conducted with the aim to determine the level of work discipline and performance of teachers at the 040475 Tigaserangkai Public Elementary School. The population and sample in this study were all teachers of Public Elementary School 040475 Tigaserangkai, which amounted to 13 respondents. Data collection techniques are done by interviewing and submitting questionnaires to respondents. The analysis technique in this study is descriptive qualitative.

The results of the study that the respondent's response to the work discipline of the teacher at the 040475 Tigaserangkai Public Elementary School was good. Where the percentage obtained is as much as 66.53% or including the category "Good". While the results of interviews and responses of respondents regarding the performance of teachers at Public Elementary School 040475 Tigaserangkai were obtained by 50%, including the category "Poor", meaning that the teacher's performance was still not good.

The discipline of teachers in Public Elementary School 040475 Tigaserangkai is good, judging from the responses of respondents regarding working hours, always enthusiastic and obedient in carrying out orders from superiors. And for the performance of teachers at SD 040475 Tigaserangkai elementary school is still not good seen from the responses of respondents regarding the making of RPP (Learning Implementation Plan), mastery of the material.

Keywords: Work Discipline, Performance